

GROWING CADDER CHURCH - SHAPE and SHARE the FUTURE

There are challenging times ahead for churches across Scotland with a reduction in ministry requiring the church to look at how it manages and allocates its resources. The Church of Scotland has asked all churches to focus on the '5 Marks of Mission' which are: 1. To proclaim the Good News of the Kingdom (**Tell**); 2. To teach, baptise and nurture new believers (**Teach**); 3. To respond to human need by loving service (**Tend**); 4. To seek to transform unjust structures of society (**Transform**); 5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth (**Treasure**).

In Cadder, to ensure we focus on the 5 Marks of Mission and grow our future, the Kirk Session has decided to reshape what we do and how we do it. Our **Vision** is that in 5 years' time the spiritual life of the church will be growing strong and deep, offering multi-generational worship and fellowship opportunities. The church and our buildings will be thriving places of church and community activity. Regardless of age or experience, everyone will have the opportunity to take part in the life of the church and be encouraged to add their own particular piece to the 'Cadder Jigsaw'.

The work of the church has been split into **Mission** and **Resources**. Groups and Teams led by Convenors and Team Leaders will report to the Kirk Session. To achieve our vision we are asking all church members if they would like to play a part in Growing Cadder, either as a **Team Member** (involved in planning and delivering team activities) or as a **Team Supporter** (helping out with team activities as and when they can). Please take a look at the information below and let us know if you could offer (or continue to offer) your time and talents in one, or more, of the teams. Jobs big and small available in all teams, for however long you are able to serve. Further information available on request and on the Cadder website. **All responses to our Minister, John MacGregor, by email to: JMacGregor@churchofscotland.org.uk or by text/phone call to: 07387 851020 by 17 May 2022 if possible.**

WHAT WE ARE GOING TO DO AND HOW WE ARE GOING TO DO IT

KIRK SESSION



CADDER GROWTH COMMITTEE

Co-ordinating the work of the Teams and reporting back to the Kirk Session

❖ MISSION ❖ GROUPS / TEAMS

- ❖ TELL & TEACH GROUP
 - ❖ WORSHIP & SPIRITUAL LEADERSHIP
 - ❖ NURTURE
 - ❖ COMMUNICATIONS
- ❖ TEND & TRANSFORM
 - ❖ CARE & FELLOWSHIP
 - ❖ COMMUNITY & WORLD OUTREACH
- ❖ TREASURE
 - ❖ CARING FOR CREATION



❖ RESOURCES ❖ GROUPS / TEAMS

- ❖ STEWARDSHIP GROUP
 - ❖ FINANCE
 - ❖ RISK MANAGEMENT
- ❖ PROPERTY GROUP
 - ❖ PROPERTY MAINTENANCE & DEVELOPMENT
 - ❖ HALL MANAGEMENT & MARKETING
- ❖ SHOPS GROUP
 - ❖ COFFEE SHOP
 - ❖ GIFT SHOP

MISSION

MISSION	
Teach & Tell Group	Purpose
Worship & Spiritual Development Team	<ul style="list-style-type: none"> • Support the Minister to develop Sunday worship in church – including through the use of technology; music and all-age participation • Develop a teaching programme to share the message of Jesus in both formal and informal ways, with members and with those who want to know more about our Christian faith (including, for example, Alpha course materials) • Explore the use of technology across church buildings to support opportunities for weekday worship, online Bible learning and outreach into the wider community to share the message of Jesus • Explore other opportunities for wider use of the church buildings for worship and learning • Create opportunities to develop leadership skills to support future sustainability and growth of the church
Nurture Team	<ul style="list-style-type: none"> • Work to understand the interests and needs of the younger generation within and outside the church • Help children, young people and families discover Jesus and love the Church • Create opportunities for children, young people and families to become involved in church life and create their own spaces for fellowship and growth around the church • Support existing youth groups and child-focused activities to thrive and develop
Communications Team	<ul style="list-style-type: none"> • Develop & maintain the church website • Explore wider social media opportunities to make members and people outwith the church more aware of our mission and church activities, including development of a new 'Church Life Calendar' and 'Cadder Life Walkabout' video clips • Develop ways in which to make members aware of jobs to be done around the church and other volunteering opportunities
Tend & Transform Group	Purpose
Care & Fellowship Team	<ul style="list-style-type: none"> • Identify where care is needed around the church and develop ways in which to respond to that need • Support the Minister in delivering pastoral care to members and those known to the church in need of loving service • Develop warm intergenerational fellowship opportunities around the church to grow and enrich church life • Support existing fellowship groups and activities around the church
Community & World Outreach Team	<ul style="list-style-type: none"> • Develop ways to inform our parish about what the church offers and create 'on ramps' to encourage parishioners into church life • Explore opportunities to reach out to our community to meet local human needs and address inequalities • Explore opportunities to contribute to the transformation of unjust structures in society, locally and globally
Treasure Group	Purpose
Caring for Creation Team	<ul style="list-style-type: none"> • Monitor and develop plans to reduce the church's carbon footprint • Explore opportunities for the church to make a meaningful contribution to renewing the life of the earth locally and globally • Engage with young people and offer them opportunities to contribute to our eco mission

RESOURCES

Stewardship Group	Purpose
Finance Team	<ul style="list-style-type: none"> • Responsible for all aspects of church finance: budgeting, accounting, co-ordination of fund-raising activities • Leasing arrangements for church premises • Insurance of church buildings
Risk Management Team	<ul style="list-style-type: none"> • Ensure all church buildings are appropriately risk-assessed in line with Church of Scotland requirements • Prepare and maintain all required risk-assessment documentation • Co-ordinate Health & Safety requirements • Safeguarding
Property Group	Purpose
Property Maintenance & Development Team	<ul style="list-style-type: none"> • Maintenance & repair of all church premises and property • Manage utilities & alarm systems • Take forward the development of church buildings to support delivery of church mission plans
Hall Management & Marketing Team	<ul style="list-style-type: none"> • Manage hall lets (leasing arrangements in conjunction with the Finance team) • Co-ordinate hall cleaning arrangements • Establish and maintain hall use management arrangements • Explore opportunities to extend the use of church premises to generate income for the maintenance and development of our buildings
Shops Group	Purpose
Coffee Shop Team	<ul style="list-style-type: none"> • Support the management and delivery of our Coffee Shop outreach to members and the local community • Providing a warm space of fellowship and community • Generating income for local and global charities • Serve and Share
Retail Shop Team	<ul style="list-style-type: none"> • Support the management and delivery of our Retail Shop outreach to our world mission • Generating income for local and global charities • Serve and Share